

Monthly Meeting

Meetings are always the 2nd Tuesday of the month at the clubhouse. The next meeting is October 13, 2015. Make it a point to attend if you can. Cocktail and socializing is from 6:00 - 6:45 pm. Then we serve the best \$5 meal in town! Club business discussed with occasional guest speakers starting at 7:15 pm.

Speakers

We have had many interesting guest speakers at monthly meetings. Do you have a suggestion or contact for a future meeting? Let us know!

Monthly Safety Tip

All firearms must be cased, holstered, or have their actions open and chambers empty until on the firing line.

New Business

IMPORTANT Information for Next Meeting: 10-13-2015

PROPOSED BYLAW CHANGE SUMMARY Oct. 2015

Several months ago Chris Craigie assigned a special committee of E-Board members to review and update the current Nimrod League of Holden Club Bylaws. This will be the third and last of three votes on proposed Bylaw changes. All members are encouraged to attend and be heard. Voting as usual will be done by senior members. Please plan on attending! The following are the 14 proposed amendments to the Bylaws of the Nimrod League of Holden

ARTICLE I

ORGANIZATION

ITEM 1 Add "Good & Welfare" to the Club's order of business. Article I, Section II.

SECTION II

ORDER OF BUSINESS

1. Secretary's Report
2. Treasurer's Report
3. Communications
4. *Report of Auditing Committee
5. *Report of Board of Trustees
6. Report of Committees
 - A. Bar
 - B. Kitchen
 - C. Bird
 - D. Fish
 - E. Trap
 - F. House

- G. Grounds
 - H. Rifle Range
 - I. League Delegates
 - J. Game
 - K. Archery
 - L. Land Use
 - M. Membership
 - N. Revenue
 - O. Special appointed committees
 - P. Good and Welfare
7. Welcome new members
 8. Applications for new members
 9. Vote on new members
 10. Old and unfinished business
 11. New business
 12. Good and Welfare
 12. Motion for adjournment
- * Quarterly Meeting Only **ARTICLE V**

DUTIES OF THE OFFICERS

ITEM 2 Increase the discretionary spending limit of the President from \$100 to \$500. Article V, Section I

SECTION I

The President shall preside at all meetings of the Club and act as Chairman of the Board of the Trustees and Chairman of the Executive Board. He shall appoint and replace all committee chairmen, unless otherwise ordered by the Membership. He shall see that officers and committees perform their duties in a proper manner. He shall hold responsible all chairmen for the composition and submission of an annual budget for their committee. He may spend a sum of money not to exceed \$500.00 without Executive Board or Membership approval for any expenditure that he deems necessary prior to the next monthly membership meeting. He shall report such expenditure to the Nimrod League of Holden, Inc. at its' next monthly membership meeting.

ITEM 3 Redact language in Article V, Section III pertaining to the duties of the Secretary tracking membership as this is in fact managed by the Membership Committee. Article V, Section III

SECTION III

The Recording Secretary shall keep a full and accurate account of the proceedings of each meeting of the club, and shall act as clerk of the Board of Trustees and Executive Board. The Secretary shall preserve and file all reports affirmed and accepted by the Club, post notices of meetings and perform such other duties as may be required of him. The Secretary shall also keep a record of the post office address of all members. He shall report to the President all suspended members and report to the club at each monthly membership meeting the names of all members dropped from the rolls since the last previous monthly membership meeting. He shall turn over all monies received by him to the Treasurer.

ITEM 4 Attempt to clarify the role of the Trustees. Article V, Section V.

SECTION V

As defined by Merriam-Webster:

Trustee

:A person or organization that has been given responsibility for managing someone else's property or money through a trust.

:A member of a group that manages the money of an organization.

:A natural or legal person to whom property is legally committed to be administered for the benefit of a beneficiary (as a person or a charitable organization)

The Board of Trustees, as named in SECTION II of ARTICLE III, shall act as fiduciaries and asset managers for the Nimrod League of Holden and as such shall hold, manage and oversee in the name of the Club all its funds. They shall deposit, exchange or transfer these holdings or any part thereof in some reliable trust or banking or investment company when required so to do by a two-thirds vote of the senior members in good standing at a monthly or special membership meeting. They shall report in writing the deposit or withdrawal of such funds whenever required by the senior membership and to furnish the Recording Secretary with all items as pertaining to their duties. They shall submit a detailed report of all funds in their custody and the condition thereof at the close of each fiscal quarter at Membership and Executive Board meetings. The Board of Trustees shall act as the Auditing Committee.

ITEM 5 Increase our "hard stop" limit on expenditures from \$100,000 to \$750,000. Article VI, Section IV.

SECTION IV

In the event the funds in the treasury are not in excess of seven hundred fifty thousand dollars \$750,000.00, no appropriations shall be made except payment of current expenses.

ARTICLE VII

CHAIRMEN APPOINTMENTS

ITEM 6 President Appoints Chairman to Good and Welfare Committee. Article VII, Section I.

SECTION I

The chairman of the following committees must be appointed by the president according to ARTICLE V SECTION I at the monthly membership meeting in January.

- 1: Bar
- 2: Kitchen
- 3: Bird
- 4: Fish
- 5: Trap
- 6: House
- 7: Grounds
- 8: Rifle Range
- 9: League Delegates
- 10: Game
- 11: Archery
- 12: Land Use
13. Membership
14. Revenue
15. Special Appointed Committees
16. Good and Welfare

DUES AND MEMBERSHIP

ITEM 7 Raise Application Fee from \$40 to \$50. Article IX, Section I

SECTION I

Each application for membership must be accompanied by one year's dues according to SECTION II of this Article and an application fee of \$50.00 for Associate or Family membership (There will be no application fee for junior membership). This amount shall be in addition to the fee pay for the first year's membership dues. Each application for membership into the Nimrod League of Holden Inc. shall be presented to the Investigating Committee. Upon receiving the report from the Investigating Committee, the senior members in good standing shall take a ye or nay vote. If an application is received and read at the Executive Board meeting in October and voted on favorably at the membership meeting in November, the applicant will receive membership privileges through the following calendar year. In case of rejection of any candidate, the amount thus paid shall be refunded. A majority of those voting shall be necessary for election to membership.

ITEM 8 Reinstigate mandatory work expectation for Club members. Article IX, Section Ia.

SECTION I{a}

A minimum of 8 hours of club related service is required by each member annually. 4 hours of club related service may be attendance at monthly meetings, the remainder should be work hours. Work hours may be assigned and approved by any club officer or committee chairman. Life Members are exempt from this requirement at their own discretion. Individual exemptions must be submitted and approved by the Executive Board. All work time is to be tracked by individual members and is based upon an honor system. All members will sign and attest to their minimum work hours on their annual membership renewal form. All those failing to meet the minimum service hours required will be assessed an additional \$50 annual fee.

ITEM 9 Raise annual dues from \$80 to \$100. Article IX, Section II.

SECTION II

The yearly dues to the Nimrod League Of Holden Inc. shall be \$100.00 for Senior Members, \$100.00 for Associate members, \$150.00 for Family membership, \$40.00 for junior members which shall pay for membership from January 1st to December 31st.

ITEM 10 Changes language directing members pay dues to Nimrod League of Holden rather than the Secretary. Article IX, Section III.

SECTION III

All dues must be paid to the Nimrod League of Holden as of January 1st of each year. A grace period will be extended to March 31st for payment of dues. Any member failing to pay his dues on or before this date shall be instantly dropped from the rolls.

ITEM 11 Redact defunct language in Article IX, Section VIII reflecting current senior members would remain senior members after the development of the new Associate member designation. Article IX, Section VIII.

SECTION VIII

Senior members are Associate members who have been recommended by a senior member and the Executive Board for senior membership. He or she must have been a member in good

standing for a minimum of two (2) years. The club shall take action on the recommendation by a ye or nay vote at the end of a regular club meeting. Two thirds of those voting shall be necessary for election to senior membership. All Senior Members prior to the institution of Associate membership will remain Senior Members.

ITEM 12 Changes language directing members to notify the Secretary of change of address to notify Nimrod League of Holden, as this information is tracked by the Membership Committee.

Article X Section II.

SECTION II

Any member refusing to furnish the Nimrod League of Holden with his address, or failing to notify the Club within 30 days of any change of the same, shall be deprived of all benefits of the Club until he does so.

ITEM 13 Provides language regarding a process for a members' dismissal from the Club.

Article X, Section III.

SECTION III

Any member exhibiting gross disregard for the Bylaws and Standing Rules of the Club may be called before the Executive Board. Following a majority vote of the Executive Board, the member in question will be referred to the Membership for vote and be subject to suspension from the Nimrod League of Holden.

ITEM 14 Reflect that the Club relies upon bylaws, standing orders and committee guidelines for its' successful operation. Article XI, Section V.

SECTION V

The Nimrod League of Holden utilizes a number of Standing Rules and Committee Guidelines as directives for the appropriate use of our clubhouse and grounds. While these regulations are not codified in the Clubs' Bylaws and are subject to change, they are vital to the safe operation of the Club and are strictly enforced.

Membership

Membership has reached the 300 limit cap and there is a short waiting list to join.

Please notify the club membership chairperson if you have a change of address, change phone number, or change your E-mail address.

Bud Clark and Ed Reitz have been voted upon and approved by the general membership to become senior members. Congratulations.

Board of Trustees

Our investments are down a bit because of the recent fluctuations in the market.

Trap/Skeet

Trap/skeet is doing well. Come down and shoot on Thursday nights! Chef Larry Josti is grilling sausage, hamburgers, hotdogs and other treats in our kitchen. Don't own a shotgun yet? No

problem! We always have members who are willing to educate and teach safe shooting Thursday nights. Always a willing shooter available with a loaner gun to assist new members!

Kitchen

On Saturday, September 12 Al Afonso, Russ Chaplis, Ralph Cochran, Dave Fallow, Larry Josti, Charlie Stoneham and Bruce Ebbeson cleaned our kitchen and upstairs storage area. We threw away old and unused food, old unused equipment and basic junk. We re-organized the storage area. All equipment and supplies are off the floor in our attic and on newly assembled shelves.

Kitchen equipment was re-organized. Seldom used equipment was moved upstairs. We request that all people who use the kitchen leave it as clean as it is now. Please put all equipment back in the same place that you found it.

Any new food item that you put in the refrigerator must be dated with Sharpie pens that are kept in the drawer to the right of the hand wash station. This is a board of health requirement. Many members are not in compliance with the ordinance.

Game Dinner

We received no fish donations. Chowder, fried fish, smoked fish pate and other dishes could be scarce at the dinner.

Bruce will put the pheasant donation bucket out on Saturdays during bird season and clean the birds for our dinner at 10 AM. I would appreciate anyone who volunteers to help me clean.

We need big game donations of all types.

You can place items in the kitchen freezer or call me at (508) 853-1589 to arrange getting the meat to the club.

Our dinner will only be as good as the donations that we receive from members.

Rifle Range

The range is in good shape and has been well maintained.

Please make sure that your shots will hit the sand backstops and/or 100 yard impact area. Please avoid ground ricochets and shots going over these protective berms. Paper, cardboard, or clay pigeons are the only acceptable targets on the rifle range. Please leave the range cleaner than you found it. Police all your live ammo.

Tom and Joe gave a power point presentation to the E-Board concerning rifle range improvements. Such improvements are expected to be completed in several phases starting

in 2016 and finishing in 2017. The membership will vote at the Oct. meeting on contracting an engineer to prepare a set of plans for the rifle range improvements.

House

The clubhouse floor has been cleaned and waxed. Kudos to Bob Davis and all others that helped with making the floor really shine.

Oct. 17th Astronomy Club from 4pm to 11pm.

Oct. 25 Youth Hunt. Rifle range closed all day.

Nov. 1st Special Bird Hunt. Rifle range closed all day.

Nov. 8, 2015 – Trap Turkey Shoot from 9am to 2pm.

Nov. 15 Special Bird Hunt. Rifle range closed all day.

Dec. 12 Club rental.

Executive Board

No report given.

Grounds

The John Deere tractor is back from Padulas for required repairs. More work involving the front end loader is to be done soon. Several pieces of equipment have been damaged and will also need repairing/replacing. Please sign the log book if you are using the tractor for any purpose.

The club is now asking for snowplowing bids. The specs remain as they were last year. Interested parties should send bids to the club. All bids must be in before October 27.

Finance

The trustees report that we are doing better financially despite our investments taking a dip due to market fluctuations recently.

Bar

The bar has had a very active month while tending five activities.

Birds

Kevin has been checking the condition of the bird boxes and states we will be in good shape for the season opening on Saturday, October 17th.

Revenue

Web Site is up and running with a classified section and embroidered patches and logo clothing available to order through a link. Post your outdoors articles, hunting/fishing gear, ammo, guns, etc. for sale here.

A fair amount of income was generated by the sale of club clothing during the summer BBQ.

Archery

Announcement: The Nimrod Club has been selected to host the 3D Massachusetts IBO State Championship 2016 match for the IBO New England Series! This will be a 2 day event on April 30th and May 1st, expected to bring in 150-200 archers, and is expected to be not only a fun and exciting event, but a great revenue producer for our club. We will need many volunteers to make this a success.

Please contact Tina if you can donate pressure treated wood to be used on the new archery trail and to rebuild some of the old woodland trail target butts. We could also use donations of blankets, cloths, clothes, etc. to use as arrow backstops.

An indoor league will be starting soon. The starting date will be announced by Tina.

Worcester County League of Sportsmen

The league is looking into selling approx. 100 acres in New Braintree.

Good and Welfare

Thank you all to the many members that have contributed their hours to club service!

Please visit the Nimrod League of Holden's Facebook page and "LIKE" it if you have a Facebook account. You will then automatically receive any notices that we post.

The E-Board has voted to raise Tina Gianos to senior member status. Senior members will hold the final vote at the October meeting.

Please keep the following people in your good thoughts:

Ed Zukowski Sr.

Peter Brewer

Jim Gibbons